



Leadership Coaching & Training (Human Factors)

Practical skills that reduce error and speed recovery for leaders and teams.

Cohort based workshops and coaching that strengthen human reliability: better decisions, safer work, stronger psychological safety.

INTENDED FOR

- Frontline supervisors through senior leaders
- Sites adopting Human & Organizational Performance (HOP) practices

EXPECTED OUTCOMES

- Leaders who coach learning vs. blame
- Improved hazard identification and speaking up behaviors
- Measurable lift in leading indicators (quality, safety, engagement)

TIMELINE

- 6–12 weeks (customizable); on site and virtual blend

WHAT'S INCLUDED

- Modular curriculum (HP/HOP, CRM, critical decision making, learning teams)
- Cohort sessions (60–120 min), practical simulations, micro learning
- 1:1 coaching sprints and individualized development plans
- Manager playbooks and facilitator guides

DELIVERABLES

- Baseline & post program pulse (behavioral + sentiment)
- Skills, certificates and a sustainment cadence
- Playbook bundle for ongoing practice

Select target cohort (10–24 leaders)

Call for a baseline discussion

Schedule kickoff and coaching calendar